



MINDBRIDGE RESOURCES CORPORATION

PERFORMANCE EVALUATION REPORT FORM

Name of Employee : AGOPALO, GERARDO JR RAFOLS Date of Rating: July 01, 2025
Family Name First Name M I mm / dd / yy
Location (Kindly check) : ☐ Head Office ☒ Plant SPI Department: LOGISTICS
Rating Period From July 13, 2025 To : July 13, 2025 Location: North Hub, San Simon
mm / dd / yy mm / dd / yy Position: BULLET/HUSTLING DRIVER
Purpose of Rating : (Kindly check)
☒ Regular Rating ☐ Completion of Probationary / Qualification Period ☐ Promotion ☐ Others 8th MONTH EVALUATION

Instructions: Please review notes on Guide to Performance Appraisal before accomplishing this form

FACTORS	RATING				POINTS
	Has exceptional knowledge of his own & related work. 9 to 10 pts.	Has required knowledge of own & related work. 7 to 8 pts.	Has required knowledge of own work only. 5 to 6 pts.	Needs additional instruction and guidance. 1 to 4 pts.	
1. KNOWLEDGE OF WORK:					8
2. PRODUCTIVITY:	Usually exceeds standards. 36 to 40 pts.	Meets standards. 30 to 35 pts.	Seldom meets standards. 20 to 29 pts.	Never meets standards. 1 to 19 pts.	80 32
3. INITIATIVE:	Always 9 to 10 pts.	Usually 7 to 8 pts.	Sometimes 5 to 6 pts.	Rarely 1 to 4 pts.	8
4. DEDICATION TO DUTY:	Always dedicated to duty. 9 to 10 pts.	Usually dedicated to duty. 8 pts.	Sometimes dedicated to duty. 5 to 7 pts.	Rarely responds to company needs. 1 to 4 pts.	8
5. COOPERATION:	Always cooperative 9 to 10 pts.	Usually cooperative 8 pts.	Sometimes cooperative 5 to 7 pts.	Rarely cooperative 1 to 4 pts.	8
6. ATTENDANCE & PUNCTUALITY:	Tardiness w/in the allowable no or less. 9 to 10 pts.	With written warning/s (1st Offense) 7 to 8 pts.	With one (1) day suspension (2nd Offense) 5 to 6 pts.	With 3 days suspension (3rd Offense) 1 to 4 pts.	8
7. SAFETY AND / OR HOUSEKEEPING:	No record of accident/infracton against our safety/ housekeeping rules. 9 to 10 pts.	No record of accident but w/ 1 infracton against our safety/ housekeeping rules 8 pts.	No record of accident but w/ 2 infracton against our safety/ housekeeping rules 5 to 7 pts.	Had an accident or had more than 2 infractons against our safety/ housekeeping rules 1 to 4 pts.	8
				TOTAL	80

Previous Challenges and Accomplishments:

Areas of Strengths:

COOPERATIVE

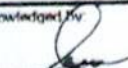
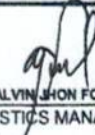
Areas of Weaknesses / Development:

AVOID W-ANTICIPATED PROBLEMS OR WITHOUT COOPERATION TO SUPERIOR

PER RATING	DESCRIPTION	Comments:
90-100	Outstanding	
75-89	Above Average	
50-74	Average	
49 below	Below Average	

RECEIVED

18 OCT 2025

Rated By  LIM FERRANCO SENIOR LOGISTICS SUPERVISOR Date <u>9.26.25</u>	Acknowledged By  AGORIO, GERARDO JR BULLET/HUSTLING DRIVER
 ALVIN JHON FORMAL LOGISTICS MANAGER/SPI	
Approved by Noted by	Date Signed <u>16/01/25</u> mm / dd / yy Date Signed <u>09/01/25</u> mm / dd / yy
EMPLOYEE DETAILS: Date Hired: <u>March 15, 2025</u> mm / dd / yy Date Appointed to Present Position: _____ Present Rate: 18,250.33 (MONTHLY) Amount of Increase: Date of Last Increase: _____ mm / dd / yy New Rate: _____	
FOR HUMAN RESOURCE MANAGEMENT DEPARTMENT	
Nature of Recommendation : _____ Approved Recommended Rate : _____ Approved Recommended Position : _____ Effectivity Date : _____ mm / dd / yy	Reviewed by:  <u>10/10/25</u> Human Resource Department

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90-100	Outstanding
75-89	Above Average
50-74	Average
49 below	Below Average

Date Received	Date Completed	Remarks Signature